

### **MCAC NEWS BRIEF**

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Serving the Southern California Masonry Industry Since 1947.

#### **Top Stories In This Briefing**



Angelus Block Co., Inc.: MCAC's NEWEST Mission Partner



Public Works Construction Enforcement Crackdown Announced by Department of Industrial Relations (DIR)



Post Your Cal/OSHA 300A Log February 1 to April 30. Plus, Report Online by March 2.



# **Angelus Block Becomes First New MCAC Mission Partner of 2022**

Angelus Block kicks off the new year by becoming the first new MCAC Mission Partner of 2022 and the sixth Partner since the Mission Partner program launched in 2018. Angelus hit the ground running by providing early support for legal fees associated with keeping MCAC members updated on the ever-changing COVID-19 vaccine mandates leading to the development of the MCAC Vaccine Mandates and Your Projects guidance document. Thank you Angelus for supporting this important work!

MCAC is committed to be an advocate, information center, and connection point for the masonry industry. The support of our Mission Partners expands the ways in which we can do so.

MCAC launched the Mission Partner program in 2018 to provide our industry allies with customized packages to help build and maintain year-round relationships with our members and the contractor community across the state. Each Partnership is unique but they fundamentally provide:

- 1. New level of association support
- 2. Single payment for the entire year
- 3. Membership dues & event registrations, exclusive promotional opportunities, and web or roster advertising
- 4. Customized to meet your company's specific needs and feature support of special projects.

See the full lineup of MCAC Mission Partners <u>here</u>. Learn more by contacting <u>Julie Trost</u> or Elouise Schultz.



## Joint State Task Force to Lead Public Works Construction Enforcement Crackdown

On January 26, 2022 a coalition of California state government enforcement agencies, known as the <u>Labor Enforcement Task Force (LETF)</u>, announced a new initiative to inspect publicly funded construction projects for compliance with insurance and labor laws such as:

- workers compensation
- prevailing wage
- skilled and trained workforce (STW)
- · apprenticeship standards and
- workplace safety and health.

The LETF consists of Cal/OSHA, the Labor Commissioner's Office, Contractors State License Board (CSLB), Employment Development Department (EDD) and other state agencies that work in partnership with local agencies to combat the underground economy.

Online portals for <u>worker and public complaints</u> are in place for leads on possible violations.

Step #1 to working on public works projects - Register! If you have not created a new account since April 3, 2019, you must create a new login and link your previous registration.

LETF News Release - January 26, 2022 LETF Fact Sheet for Construction

#### Reminder! Post Your Cal/OSHA 300A Log February 1 to April 30



California law requires employers to post the Cal/OSHA Form 300A Annual Summary of Work-Related Injuries and Illnesses from February 1 to April 30 of the year following the year covered by the form. That means your 2021 Form 300A should be posted February 1 through April 30.

- Display it in a conspicuous area where notices to employees are customarily located.
- Make a copy of the form available to employees at each worksite and to employees that do not have a fixed establishment to which they report.
- Take it down upon conclusion of the required posting time.
- Keep it on file for five years following the year to which it applies.
- Provide a copy of the summary (Form 300A) or the log (Form 300) to current and former employees and their representatives upon request.
- COVID-19 fatalities or illnesses must be recorded like any other occupational illness.

Note: Even if there were no injuries during the covered year, the summary log must still be displayed.

Many employers in California must *also* comply with <u>electronic submission of workplace injury and illness records</u> requirements by March 2<sup>nd</sup> each year. Cal/OSHA has posted details on which employers are required to submit the electronic reports as well as other information online. **Construction employers with more than 20 employees are subject to the online reporting requirements**.

Read the Cal/OSHA 300A Posting Reminder Notice.

See Cal/OSHA's Record Keeping Overview.

<u>California Code of Regulations, Title 8, sections 14300 through 14300.48</u> outlines definitions and requirements for recording work-related injuries, illnesses and fatalities.

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